

Discipline Policy

Policy Statement:

The following policy has been adopted to ensure that all disciplinary problems are approached with understanding, adequate communication and fairness to all TTRFU members and relevant stakeholders of the TTRFU in accordance with the principles of natural justice.

Policy Objectives:

- To clarify the type of behavior that the TTRFU strives to maintain.
- To ensure that equitable and effective arrangements exist for dealing with disciplinary matters as stated in the TTRFU constitution.
- Facilitate the management of the discipline process through procedures which are clear, concise and fair to all stakeholders.

Statement of Policy:

- Any player sent off the field of play by a referee is automatically suspended from playing in any game which would fall under the jurisdiction of the TTRFU.
- The player or his club will personally make arrangements to appear before an appointed disciplinary committee of the union for disciplinary action, and must be reinstated by the Committee.
- It shall be union policy that team captains shall accompany any player(s) from their teams who have to appear before the Union's Disciplinary Committee.
- Clubs playing under the jurisdiction of the Union with ineligible or suspended players shall cause that game in which the said player participated to be forfeited.
- Players are liable to be reprimanded for undisciplined actions as a result of their personal conduct on and off the field of play for matters such as violence or aggression to other players, abusive language, harassment and other forms of immoral and unethical conduct.
- The Disciplinary Committee of the union comprises of five (5) TTRFU members inclusive of the Hon. Vice President and Secretary of the union.

Appeals:

- Should it become necessary, the President or in his absence a Vice-President or the Hon. Secretary, shall have the power to appoint an Appeals Committee to investigate the appeal of any club on behalf of its member/members following the decision of the Disciplinary committee.
- Such appeals must reach the Union not later than 7 days after the decision of the Disciplinary Committee has been handed down.
- The functions of Appeal Committees shall be to hear and decide appeals from decisions made by Judicial Officers or Judicial Committees.
- The Appeal Committee shall determine the basis on which an appeal will proceed, including the standard review and may, in its discretion rehear the whole or any part of the evidence given before the Judicial Officer or Judicial Committee (as the case may be) as it considers appropriate.
- An Appeal Committee shall have the power to allow or re-affirm, or dismiss the appeal.
- The Committee can also vary the decision in such a manner as it shall think fit (including power to reduce, uphold, decrease or cancel any penalty).